

WEIGHTLIFTING WALES NON-EXECUTIVE BOARD DIRECTOR

Weightlifting Wales are looking for people with passion and vision to join our board as non-executive directors.

We believe in the value of diversity and we are actively aiming to improve in this area right throughout the organisation. Weightlifting Wales are keen to ensure that there is continuous female representation on the board of directors and are encouraging female candidates to apply to our vacant roles. All applicants will be considered equally based on their skills, knowledge, experience and what they have to offer to the organisation.

ABOUT WEIGHTLIFTING WALES (WW)

We exist to inspire people to take up the sports of Weightlifting and Para Powerlifting, to improve the health and well-being of the general population and to nurture champions who compete at a higher level in the sport. Our vision is of an active nation where Weightlifting and Para Powerlifting are foundations for health and all sports, as well as being a nation whose champions perform consistently at major international competitions.

THE ROLE

As a member of the Weightlifting Wales' board, you would be willing and ready to work as part of a team to help drive forward our ongoing strategy. We are looking for board members who are comfortable in their ability to critically analyse and constructively advise the organisation, and who can also bring in fresh thoughts and perspectives to the board.

We appreciate time is precious and we want to give back to our Volunteer Board Members. As such, we are happy to provide training and development opportunities to help you learn new skills.

We encourage applications from people who have a keen interest in sport and physical activity to join this team of leaders, working together to direct Weightlifting Wales towards continued success.

BOARD OBJECTIVES AND RESPONSIBILITIES

The main responsibility of the board is to oversee the strategic vision of Weightlifting Wales and enforce the mission and aims of the strategy via our employees and our key volunteers within the organisation.

PERSONAL SPECIFICATION



Great communication and inter-personal skills are important for this role. The ideal board member will be someone who can make good decisions, have a passion for supporting the positive impact of sport, and have a strong commitment to equality, through understanding barriers to inclusion and aligning with Weightlifting Wales' pursuit to ensure Weightlifting and Para Powerlifting can be enjoyed by all.

COMMITMENTS IN THIS ROLE

Meetings are usually scheduled on a quarterly basis and take place during the early evenings of weekdays. Meetings are flexible and as our board members are based UK-wide, meetings are held via video conference.

It is sometimes necessary for additional meetings to be held to deal with matters that arise between the quarterly meetings, for example, you may be involved in a sub-group, offering your professional advice on specific projects and tasks.

There will also be an annual general meeting held virtually, which directors will be requested to attend.

OUR EQUALITY STATEMENT

Weightlifting Wales continues to be committed to making our sport accessible to participants from all social and ethnic backgrounds. We continue to implement initiatives to develop opportunities and reduce barriers for participation. It is of huge importance that all Weightlifting Wales staff and board members, along with members and volunteers, understand how they contribute to our Equality policy.

For an informal discussion about the role please contact <u>Darren.rogers@weightliffing.wales</u> (Chairman)