

Weightlifting Wales Annual General Meeting Agenda 2022

- I. Welcome
- II. Apologies
- III. Approval of 2021 Annual General Meeting Minutes
- IV. Chair's Report
- V. Performance Report
- VI. Strategy & Development Report
- VII. Financial Report
- VIII. Voting results on Special Resolutions

Each resolution is to be voted on separately prior to the AGM using Election Runner. Members will receive an invitation directly from Election Runner, inviting them to vote. Voting will open on 8am 26th September – 11:59pm 9th October. Only members with a valid membership, over the age of 18, may vote, and each member may only vote once.

1. The articles have been comprised gender neutral

The previous articles referred to the Chair / director as 'he/him'. It was felt this was out-dated and did not represent the expectations and ambitions that the board has for the organisation to become more diverse and inclusive in the future.

2. The role of the 'Chair' remains as written in the articles as a 'Non-Executive Chair'. The term 'Chairman' is no longer used (Article 14.1)

The board discussed and agreed that an Executive Chair is not necessary for the size of the company. The term Chairman is out-dated and is not inclusive.

3. Online meetings are permitted to be held for AGMs (Article 11.2.3)

Following the pandemic and the alterations made in order to allow business to continue during such times, the board have discussed and agreed that a virtual meeting is more accessible for members who are located across Wales and the UK. We hope that this option will boost engagement at our AGMs within the membership.

4. Clarity of the terms of 'removal' of directors from their position (Article 22.7)

This point was expanded on, so that the board would be required to provide reasonable grounds to remove a director from their position should they come to a majority agreement that this is appropriate.

5. Appointed directors may serve three terms of two years, rather than two terms of two years, increasing their maximum service from four years, to six years, and allowing for one full term as Chair should they be appointed into this position (Articles 21.7, 14.1)

To protect business continuity, the proposal that an appointed director, whose term according to the previous articles, lasts for two years, for a maximum of two terms, may now serve three terms of two years; this increases their service from four to six years, if they are reappointed by the board at the end of each term. This was proposed following concerns that a frequent turnover of board members was a threat to the consistency and continuity of business. This was also considered a high risk since over half of the current directors were all appointed / elected in the same year of 2022. This would also allow an experienced board member to serve one term as the Chair is appointed.


6. A Chair becomes a director on their appointment as Chair. A Chair may serve a maximum of three terms, of three years. If the Chair has served as a Director before being appointed as the Chair, those years shall be deducted from the years the Chair may serve, so that no person shall serve more than nine years in total on the board. (Article 14.1)

There was no specific reference to such a point in the previous articles, leaving the point open to interpretation. This would allow a former director to step into the Chair role if the board decided to appoint them, it would also put a reasonable limit on the number of total years they would serve.

7. The maximum length of time any person may sit on the board as a director or Chair is increased to 9 years to allow two full terms as a director and one full term as a Chair (Articles 14.1, 21.6, 21.7)

This proposal has been made to ensure that a Chair could complete their term of service in the Chair's position following service as a director beforehand and would not lead to the Chair having to leave before a full term in the position, protecting business continuity.

8. The clause on remuneration is removed from the articles



All WW directors are in voluntary, unpaid positions. Paid members of Weightlifting Wales may not hold a director's position. Reasonable expenses will be paid to board members, for example, if they were to travel to meetings.

9. Receipt by the Company of requisition to call such a meeting [General Meeting] by the members must be signed not less than 10% of the voting membership at that time (27.4)

The previous articles state that 'receipt by the Company of requisition to call such a meeting [General Meeting] by the members must be signed not less than 10 voting members'. WW's number of members has increased significantly in the past few years and continues to increase each year. It is proposed that a percentage of members, rather than a figure, will be more appropriate.

IX. Election of new board member

There has only been one nomination received and therefore the vote will take place in the meeting by a show of hands. See the website for information on the nominee.

Proxy voting will be in place, refer to Article number 35.

There is a proxy form on the website to be used to nominate another member to vote on your behalf, should you be unable to attend the AGM, or if a member is unable to use Election Runner. This form must be received prior to the start of the AGM on Monday 10th October at 17:30pm. Please send it directly to hannah.powell@weightlifting.wales

Meeting adjourned by:

Minutes submitted by:

Minutes approved by: